

SafeKids Program for *Flow Riders, Inc.*

The following constitute the policies of *Flow Riders, Inc.* with regard to awareness and prevention of abuse within our organization.

- **Flow Riders** is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- **Flow Riders** will make every reasonable effort to ensure that every person involved in coaching/training/managing a sport activity in our organization will abide by the SafeKids guidelines.
- **Flow Riders** will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.
- **Flow Riders will perform a criminal background check on every person in our organization.**
- **Flow Riders** will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and we will cooperate fully with any such investigation.

The following represent the preventive measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity whenever possible and seek to avoid one-on-one situations. If a child needs special attention, it will be handled with the assistance or presence of another adult.
- Employees/coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.
- Employees/coaches/trainers should never ride alone with a child or participant in the car. Procedures will be established for employees/coaches/trainers to follow in the event a participant is stranded at an activity.
- Parents are encouraged to attend sponsored activities.
- It is the intent of the owner and management to deny a position to anyone convicted of a crime of violence or a crime against another person.

By signing this statement, I acknowledge that we have adopted this program and have incorporated it into our program guidelines.



Signature of Insured

President
Title

4/9/21
Date